



Nunawading

Christian College

Early Learning Centre

Primary School

Secondary School

# STATEMENT OF COMMITMENT TO CHILD SAFETY

## Document Control

Revision Number	Implementation Date	Review Date	Description of Changes	Prepared By	Approved By
New Guidelines	August 2016			ASV	ASV BOD
1	March 2017	December 2019	Adapted for NCC	NCC Admin	School Council

# STATEMENT OF COMMITMENT TO CHILD SAFETY

Nunawading Christian College (Early Learning Centre, Primary School, Secondary School) is committed to safety and wellbeing of all children and young people. This will be the primary focus of our care and decision-making.

Nunawading Christian College has zero tolerance for child abuse. Child abuse includes sexual offences, grooming, physical violence, serious emotional or psychological harm, serious neglect and a child's exposure to family violence.

At Nunawading Christian College, a child includes Nunawading Christian College students, visiting students and international students.

Nunawading Christian College is committed to providing a child safe environment where children and young people are safe and feel safe, and their voices are heard about decisions that affect their lives. Particular attention will be paid to the cultural safety of Aboriginal children and children from culturally and/or linguistically diverse backgrounds, as well as the safety of children with a disability.

Every person involved in Nunawading Christian College has a responsibility to understand the important and specific role he/she plays individually and collectively to ensure that the wellbeing and safety of all children and young people is at the forefront of all they do and every decision they make.

## Guiding Principles

In its planning, decision-making and operations Nunawading Christian College will:

1. Take a preventative, proactive and participatory approach to child safety
2. Value and empower children to participate in decisions, which affect their lives
3. Foster a culture of openness that supports all persons to safely disclose risks of harm to children
4. Respect diversity in cultures and child rearing practices while keeping child safety paramount
5. Provide written guidance on appropriate conduct and behaviour towards children
6. Engage only the most suitable people to work with children and have high quality staff and volunteer supervision and professional development
7. Ensure children know who to talk with if they are worried or are feeling unsafe, and that they are comfortable and encouraged to raise such issues
8. Report suspected abuse, neglect or mistreatment promptly to the appropriate authorities
9. Share information appropriately and lawfully with other organisations where the safety and wellbeing of children is at risk and
10. Value the input of and communicate regularly with families and carers.

Broader child safety issues arising from our common law duty of care are dealt with through our Student Duty of Care Program. If you have a belief or suspicion that a child is being, or has been, subjected to any form of abuse you must contact the Victorian Child Protection Service or, where you need guidance on making a report or have questions regarding child safety, contact one of the School's appointed Child Safety Team.

**Whenever there are concerns that a child is in immediate danger the Police should be called on 000.**

Adapted from:

[http://www.education.vic.gov.au/Documents/about/programs/health/protect/ChildSafeStandard2\\_ExampleStatement](http://www.education.vic.gov.au/Documents/about/programs/health/protect/ChildSafeStandard2_ExampleStatement)

Adopted February 2017